

Primary Therapist

Job Summary:

This is a clinical position providing group and individual counseling for clients of NIRC. This position requires knowledge and experience in addictions and mental health with the ability to make a diagnosis, work with medical staff and complete vital information for utilization review. The Licensed Therapist will follow clients' progress from a clinical standpoint from admittance to discharge, keep Clinical Director and Case Managers informed on any issues/problems with any clients and perform all documentation in accordance with state licensing requirements.

Duties and Responsibilities:

1. The Therapist follows clients' progress throughout the treatment processes:
 - a. Responsible for conducting therapy groups weekly.
 - b. Meets with clients on an individual basis to create a treatment plan, revise and review treatment plans and perform counseling both individually and in group settings.
 - c. Documents progress notes in client files following each session.
 - d. Maintains contact with Clinical Director and Medical Director regarding individuals' progress.
 - e. Responsible for attending and participating in mandatory weekly staff meetings to discuss client care and all aspects of treatment.
 - f. Knowledge of policy and procedure manual relating to program protocol.
2. The Therapist performs and maintains professional abilities in the following areas:
 - a. Maintain and adhere to all federal, state, and county regulations regarding client confidentiality, certification(s), and/or licensure and staff code of ethics.
 - b. Continuous training in areas where needed, attendance at seminars, continue earning CEUs.
 - c. Crisis intervention – recognizing emotional stress and utilizing resources to resolve problems.
 - d. Client education – provide current alcohol/drug information and available resources to clients, groups, and families.
 - e. Will assess the client's case management needs and incorporate those needs, goals, and objectives in the treatment plan and utilize appropriate staff or referral sources to satisfy client's needs.
 - f. The Therapist will establish and maintain contact with the client's family/significant other/support network as clinically appropriate during the course of care.
 - g. The Therapist will work with clients in collaboration to create and implement a discharge plan and in discharge planning.
 - h. Other duties as assigned.

Qualifications:

1. Have a degree and valid license in Social Work, Psychology, Counseling, Mental Health, Professional Counseling and/or Marriage and Family Therapy. This position will allow 6 months from hire date for the Therapist to obtain an Illinois License/Certification.
2. Additionally it is preferable that the incumbent have a current and valid LCSW, Drug and Alcohol counseling certificate: CADC, CAP, CAAP, CRSS, or any other license or certification relating to the chemical dependency field issued in the state of Illinois.
3. Minimum of 2 years previous experience in the addiction field.
4. Ability to prioritize and provide appropriate treatment protocols.
5. Maintains current certification for this position:
 - a. CPR
 - b. First Aid
 - c. Trauma Informed Training
 - d. Confidentiality/HIPAA